

## COVID-19 Contingency Plan

School: **BELMONT ACADEMY**

Date of Assessment: 1<sup>st</sup> September 2021



### Introduction

This document is a template COVID-19 outbreak management plan, it outlines what Belmont Academy would do if children, pupils, students or staff test positive for COVID-19, or how the school would operate if it were advised to reintroduce any measures to help break chains of transmission, following the Contingency Framework for managing local outbreaks of COVID-19 and the schools operational guidance provided by the Department for Education (DfE).

The Outbreak Management Plan should be read alongside the School's COVID-19 Risk Assessment. It is essential for the risk assessment to be kept up-to-date and relevant to the school's unique setting by completing the additional control measures column. The risk assessment sets out the protective measures for day to day operation. The additional measures in the case of and for the duration of an outbreak are given in this risk assessment under separate headings "Temporary Additional Measures in the event of an outbreak" and are shown in italic text.

The measures in this plan may be implemented in response to recommendations provided by Bexley Local Authority, Director of Public Health (DsPH) or the PHE Health Protection Team (HPTs) as part of their outbreak management responsibilities. Where there is a need to address more widespread issues across an area, ministers will take decisions on an area-by-area basis.

This document:

- Covers roles and responsibilities
- Details when and how to seek public health advice
- Refers to the risk assessment already in place which includes the control measures that the school might be asked to put in place described in the guidance.

For each control measure it will include:

- Actions the school would take to put it in place quickly
- How the school would ensure every child, pupil or student receives the quantity or quality of education and support to which they are normally entitled
- How the school would communicate changes to children, pupils, students, parents, carers and staff.

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When our school will consider extra actions listed below, the following thresholds based on the Contingency Framework will be **used by the school as an indication for when to seek public health advice if concerned. For most education and childcare settings, whichever of these thresholds is reached first:**

- **5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period; or**
- **10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period**

The school may wish to seek additional public health advice if they are concerned about transmission in the setting, either by phoning the DfE helpline (0800 046 8687, option 1) or in line with other local arrangements. A director of public health or an HPT may give settings advice reflecting the local situation.

Identifying a group that is likely to have mixed closely will be different for each setting. The Contingency Framework gives examples for each sector, for schools this could include:

- A form group or subject class
- A friendship group mixing at breaktimes
- A sports team
- A group in an after-school activity.

The school will review and reinforce the testing, hygiene and ventilation measures they already have in place. These controls are documented in the School's Protective Measures Risk Assessment.

The school will seek public health advice if a pupil, student, child or staff member is admitted to hospital with COVID-19. They can do this by phoning the DfE helpline (0800 046 8687, option 1), or in line with other local arrangements. Hospitalisation could indicate increased severity of illness or a new variant of concern. Settings may be offered public health support in managing risk assessments and communicating with staff and parents.

### **Testing**

The school has planned for the possibility of increased use of testing by staff as testing of primary age pupils is not required. This could include advice to parents/carers on access to testing, increased or introduction of asymptomatic testing.

Testing is documented in the School's Risk Assessment..

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Action to be taken	Person responsible
Promote asymptomatic testing within the school community through Parent Mail correspondence to parents/carers including guidance on testing, access to testing and rationale for increased testing.	HT
Continued promotion of symptoms of virus and encourage access of PCR for those symptomatic or in contact with an infected individual via signage and Parent mail correspondence.	HT/School Office
Encourage 100% participation in twice-weekly LFT from all staff ensuring results are recorded using Parent Mail forms and via the NHS website.	School Office

### Face coverings

The school has planned for the possibility that it may be advised by a director of public health that face coverings should temporarily be worn in settings in their area. This may include face coverings in communal areas and/or classrooms, for pupils, students and staff. Children of primary school age and early years children should not be advised to wear face coverings

The use of face coverings in such outbreak circumstances is documented in the school's Risk Assessment

Action to be taken	Person responsible
Reintroduction of the wearing of face coverings by parents/carers when accessing the school site. Communicated via Parent Mail and signage.	HT/DHT
Staff to wear a face covering when liaising or meeting with parents/carers.	All staff
Staff to wear face coverings when social distancing cannot be adhered to, e.g. staff room, communal spaces.	All staff
Visitors to be restricted and to wear a face covering when on site.	School office



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### **Shielding**

Shielding is currently paused. In the event of a major outbreak or VoC that poses a significant risk to individuals on the shielded patient list (SPL), ministers can agree to reintroduce shielding. Shielding would be considered in addition to other measures to address the residual risk to people on the SPL, once the wider interventions are taken into account.

The school has planned for this and is documented in the School's Risk Assessment.

<b>Action to be taken</b>	<b>Person responsible</b>
CEV Pupils and staff are identified.	AHT
Guidance on shielding is shared with families and staff as updated.	HT/DHT
Individual risk assessments are created for CEV individuals where needed.	AHT

### **Other measures**

The school has planned for the possibility that they are advised to limit:

- residential educational visits
- open days
- transition or taster days
- parental attendance in settings
- live performances in settings

This is documented in the School's Risk Assessment. Minimise contact and will follow the controls set out by specific DfE and Government guidance for these activities.

<b>Action to be taken</b>	<b>Person responsible</b>
Suspension of visits and residential visits.	HT

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Review of current enrichment clubs running after school and update of risk with possible reduction in numbers and/or suspension.

DHT

Suspension of live performances and move to recording and sharing via Google Classroom.

HT/DHT

Parent/carer attendance to site including parents/teacher consultations and open events are suspended and moved to remote communication such as telephone calls and emails. Open events are rescheduled.

HT/DHT/School office

### **Attendance restrictions**

High quality face-to-face education remains a government and school priority. Attendance restrictions will only ever be considered as a short-term measure and as a last resort:

- for individual settings, on public health advice in extreme cases where other recommended measures have not broken chains of in-setting transmission; or
- across an area, on government advice in order to suppress or manage a dangerous variant and to prevent unsustainable pressure on the NHS.

In all circumstances, priority will continue to be given to vulnerable children and young people and children of critical workers to attend to their normal timetables. Where measures include attendance restrictions, DfE may advise on any other groups that should be prioritised.

The school has planned for the possibility that they are advised, temporarily, to limit attendance and should ensure that high quality remote education is provided to all pupils or students not attending.

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Action to be taken	Person responsible
Identification of vulnerable pupils to attend. Communication with the parent/carer of each pupil. Communication with other agencies supporting the pupil/family.	AHT
Identification of critical worker children and work/shift patterns are confirmed in relation to school attendance requirements.	School office
Hub provision is re-established in RH and Y4 and timetable of attendance is created with learning tasks of quality and quantity available for GC.	HT/DHT/AHT
Rota for school hub established and clear roles/responsibilities allocated to all staff.	DHT

### Remote education

High-quality remote learning will be provided for all pupils and students if:

- they have tested positive for COVID-19 but are well enough to learn from home; or
- attendance at their setting has been temporarily restricted

On-site provision will in all cases be retained for vulnerable children and young people and the children of critical workers. If settings have to temporarily stop onsite provision on public health advice, they will discuss alternative arrangements for vulnerable children and young people with the local authority.

Action to be taken	Person responsible
See above.	
Reintroduce Google Classroom remote education plan for pupils learning from home.	DHT
	School office

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Identify pupils who are well enough to learn from home through clear correspondence via Parent mail and calls to parent/carer.	
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### **Education workforce**

If restrictions on pupil attendance is ever needed, leaders of the school will determine the workforce required onsite and if it is appropriate for some staff to work remotely. This is documented in the School's Risk Assessment. The school will refer to the guidance on clinically extremely vulnerable people.

Action to be taken	Person responsible
Rota of school based workforce determined in relation to percentage of vulnerable/critical worker pupils on site.	HT/DHT/AHT
Roles and responsibilities of all staff are devised and shared.	HT
Regular telephone calls/email correspondence takes place between staff working remotely and SLT.	HT/DHT/AHT

### **Safeguarding and designated safeguarding leads**

There will be no change to local multi-agency safeguarding arrangements, which remain the responsibility of the 3 safeguarding partners:

- Local Authorities
- Clinical commissioning groups
- Chief officers of police

If attendance restrictions are needed in any education or childcare setting, the school expect all local safeguarding partners to be vigilant and responsive to all safeguarding threats with the aim of keeping vulnerable children and young people safe, particularly as more children and young people will be learning remotely.

The school will continue to have regard to any statutory safeguarding guidance that applies to them, including:

- Keeping children safe in education

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- Working together to safeguard children
- Early Years Foundation Stage (EYFS) framework

The school, ideally led by the designated safeguarding lead (DSL) or a deputy, will review the child protection policy so that it reflects the local restrictions and remains effective. It is expected that the school, will have a trained DSL (or deputy) available on site. However, it is recognised that for some schools there may be operational challenges to this. In such cases, there are two options to consider:

- A trained DSL (or deputy) from the early years setting, school, out-of-school settings or FE provider can be available to be contacted via phone or online video, for example working from home
- Sharing trained DSLs (or deputies) with other settings, schools or FE providers (who should be available to be contacted via phone or online video)

Where a trained DSL (or deputy) is not on site, in addition to one of the above options, a senior leader should take responsibility for co-ordinating safeguarding on site

Action to be taken	Person responsible
A rota will be created to ensure a member of the Safeguarding team is always on site.	HT
Where members of the Safeguarding team contracted the virus or become unwell, the Lead DSL will take complete responsibility for all safeguarding aspects. In event the Lead DSL is unwell this will be split between the remaining three members of the team.	HT/DHT
If all members of the Safeguarding team are unable to be present, they will be contactable via telephone on a rota basis.	HT/DHT/AHT/PCL
Support from the Safeguarding team at Woodside Academy will be sought where needed.	HT

**Vulnerable children and young people**

Where vulnerable children and young people are absent, the school will:

- Follow up with the parent or carer, working with the local authority and social worker (where applicable), to explore the reason for absence and discuss their concerns
- Encourage the child or young person to attend educational provision, working with the local authority and social worker (where applicable), particularly where the social worker and the Virtual School Head (where applicable) agrees that the child or young person's attendance would be appropriate
- Focus the discussions on the welfare of the child or young person and ensuring that the child or young person is able to access appropriate education and support while they are at home 16
- Have in place procedures to maintain contact, ensure they are able to access remote education support, as required, and regularly check if they are doing so.

If settings have to temporarily stop onsite provision on public health advice, they should discuss alternative arrangements for vulnerable children and young people with the local authority.

Action to be taken	Person responsible
Register of vulnerable pupils established.	AHT
SLT to be allocated as key workers to vulnerable pupils and to be responsible for contact and discussion regarding school attendance. Weekly welfare calls to take place.	HT
SLT key worker to be responsible for corresponding with other agencies supporting the family/pupil.	HT/DHT/AHT/PCL
Where a vulnerable pupil does not attend school, close monitoring of learning complete on Google Classroom to take place.	CT/DHT
Continued promotion of school attendance possibly part-time initially.	HT/DHT/AHT



### **Transport**

Transport services to education settings will continue to be provided as normal where children are attending education settings. The guidance on transport to schools and colleges during the COVID-19 pandemic guidance remains in place and is documented in the School's Risk Assessment.

<b>Action to be taken</b>	<b>Person responsible</b>
No pupils access transport services.	
Reminder sent via Parent Mail re safe use of public transport in line with national guidance.	HT/School Office.

### **School and FE meals**

The School will provide meal options for all pupils who are in school. Meals will be available free of charge to all infant pupils and pupils who meet the benefits-related free school meals eligibility criteria.

The school will continue to provide free school meals support in the form of meals or lunch parcels for pupils who are eligible for benefits related free school meals and who are not attending school because they have had symptoms or a positive test result themselves.

<b>Action to be taken</b>	<b>Person responsible</b>
Communication with Harrison's regarding food parcels.	School Office
Communication with parent/carer of FSM pupil to organise food parcel collection.	School Office



### **Educational visits**

Any attendance restrictions will be reflected in the visit's risk assessment and setting leaders should consider carefully if the educational visit is still appropriate and safe. The Headteacher will make the final decision balanced against risk and necessity for visit. Where possible educational visits will be rescheduled.

Only students who are attending the setting will go on an educational visit. Education settings should consult the health and safety guidance on educational visits when considering visits.

This is documented in the School's Risk Assessment.